



# Accountable Leadership

## Location

Huntington Beach Central Library  
7111 Talbert Ave, Room #D  
Huntington Beach, CA 92648

## Date

November 13th, 2024  
8:00 AM - 5:00 PM

## Who Should Attend

F.T.O.'s, Corporals, Sergeants,  
Civilian Supervisors,  
Corrections Supervisors

## Cost

\$150

## COURSE DESCRIPTION

Have you ever dealt with difficult employees? Have you found it challenging to ensure accountability and consistency across the board? Do you struggle with generational differences in the workforce? Have you noticed a lack of consistency and communication amongst your peer group? How about having a difficult conversation with your boss?

In this information-packed 8-hour workshop, we will provide you with a veritable toolbox of practical tools to help you build and maintain a culture of accountability in your agency. We will explore the concept of accountability at all levels, including how to hold yourself accountable. Leading yourself, through self-care and wellness, will put you in the best possible position to lead others!

This informative and interactive course will help guide you on your path to becoming a highly effective leader.

## PRESENTED BY



### CHIEF CHARLES CELANO (RET.)

Retired Chief Charles F Celano Jr is a 27-year veteran of the Tustin Police Department. As Founder of Chief Leadership he has coached leaders from public safety organizations, private companies, as well as non-profits. He also has developed comprehensive leadership development programs and provided consulting on succession planning, strategic planning and workforce assessments.



### DEPUTY CHIEF PAUL GARAVEN (RET.)

Retired Deputy Chief Paul Garaven is a retired veteran of law enforcement with 30 years of dedicated service. Much of Paul's career consisted of supervising and managing personnel across a broad spectrum. Paul also served as an adjunct faculty member of the Criminal Justice Training Center at Golden West College for more than a decade.

